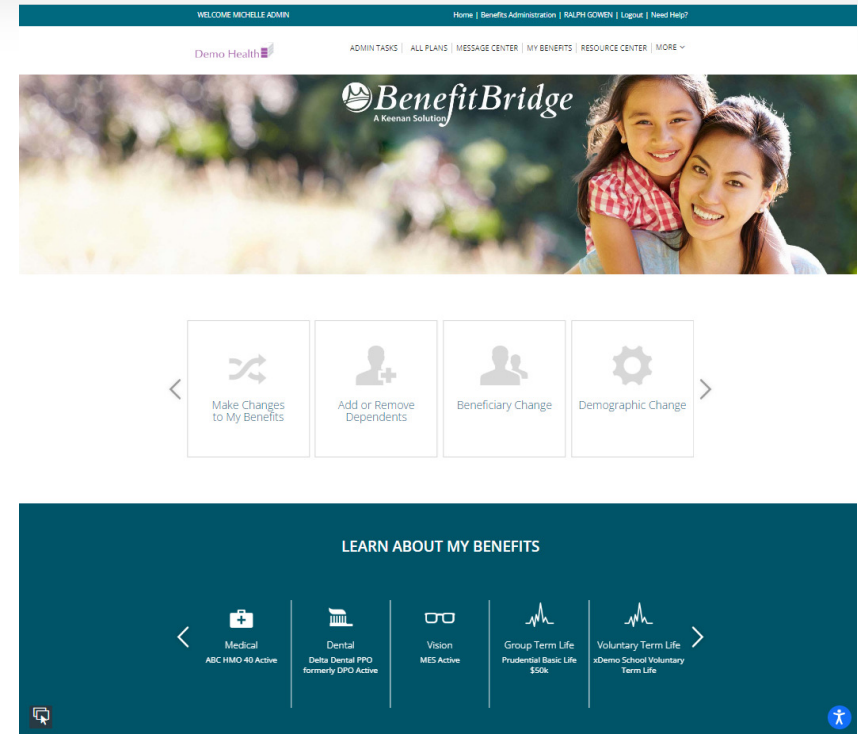# Davis Jt. Unified School District

BenefitBridge Overview

Employee Login Page

- Home page is dynamically changed based on employee status, open enrollment, etc.

- Automatically resizes to fit the user's screen (phone, tablet, desktop, etc.)

- Employee's current benefits on the blue bar

- Screens can be reconfigured for users with disabilities

Specific to Each Employee

- Employees can compare the various plans available to them by benefit and cost selecting the plan that best meets their needs.
  - During enrollment, the rules engine presents the employee's specific benefits, rates, and contributions

  - The page to the left dynamically changes as the employee elects coverage, highlighting both the employer's and the employee's contribution levels.

  - The district's annual benefits contribution is shown on the next screen exposing the hidden benefit paycheck

Online Enrollment

- Employees validate their personal information, making necessary changes

Online Enrollment

- Employees update their dependents as needed

- Supporting documents (e.g., birth certificates) can be uploaded

Online Enrollment

Employees select

- Benefits they want to change
- Identify the desired plan
- Select dependents

Employee only sees plans they are eligible to enroll in and the costs are specific to their employment status

Summary of Enrollment

- At conclusion of enrollment, all plans, dependents and costs are shown

- The district's annual benefits contribution is clearly displayed exposing the hidden benefit paycheck

- To complete the enrollment the employee agrees to any legal language needed by employer and carriers

Mobile App Access

App providing features for employees on the go

- Displaying benefit summaries and a list of covered family members
- Storing images of id card for each benefit
- Storing contact information for personal doctor, dentist, pharmacy and other providers
- Calling your provider directly from the app
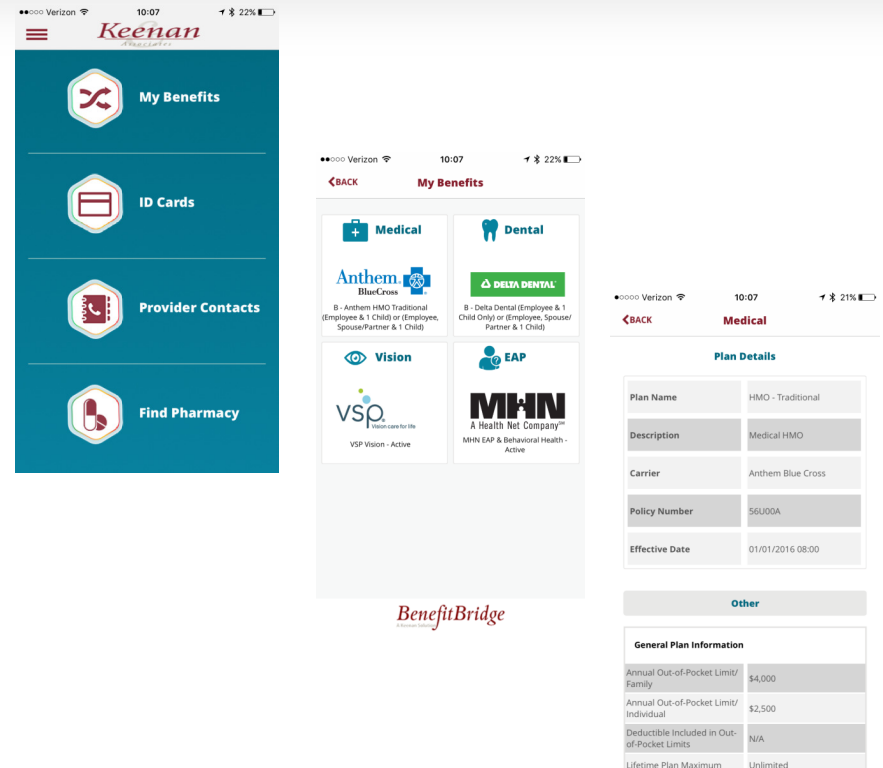
Benefits Office

- All employee data at the administrator's fingertips

- Can add, update, and terminate employees and dependents

- Changes are transmitted to carriers and administrators four times a month

BenefitBridge Employer Portal

- System of record for employee benefits data
  - Employees initiate most changes through portal
  - Employer reviews and approves employee enrollment changes
  - Employer makes other necessary updates (e.g, new hires, terminations, classification changes)
  - Employer can schedule regular and run ad hoc reports to manage the benefits program

- Data securely transmitted to partner carriers and TPAs
  - Files transmitted four times a month

- BenefitBridge securely hosted in a professional colocation facility

BenefitBridge Employer Portal

- Supported by Keenan call center for employer and employee users

- Keenan updates the system annually with new plan designs, rates, and contributions prior to open enrollment

- Software updated twice annually
  - User input drives development of program features